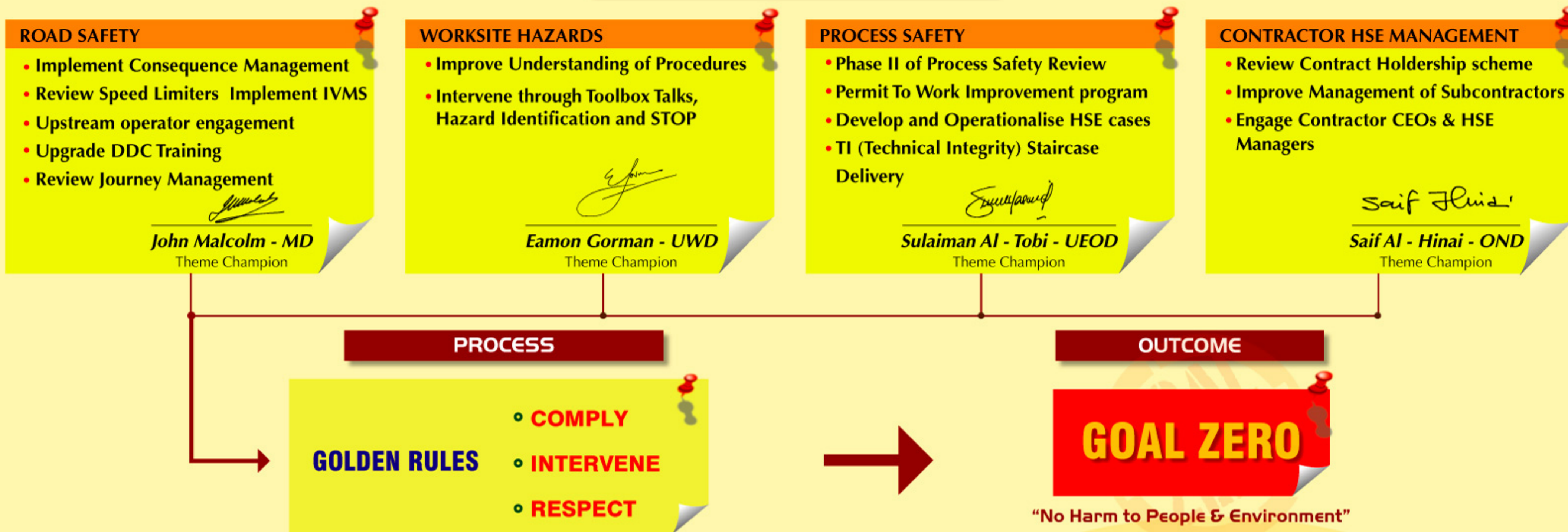




2008 CORPORATE HSE BUSINESS PLAN



KEY TARGET AREAS



2008 HSE SCORECARD

HSE				
KPI	Weight	0	1	2
PDO Work Related Fatalities	0		0	
Number of Occupational Illness cases	10%	32	28	24
Maximum Consecutive Days between significant events*	20%	12	16	20
Number of Safe Days without a significant events*	25%	248	276	304
Road Traffic (No. of Rollovers and accidents causing injury) #	25%	94	85	77
Global Warming (mln tonnes of CO2 equivalent)	10%	8.13	7.07	6.00
Oil Spills (vol m3)	10%	196	170	145
TOTALS	100 %			

- To align with Goal Zero targets, frequency based metrics (TROIF, LTIF, RTAF) have been translated into 'absolute' measures based on the number of cases or 'Safe Days' worked.
- RTA metric now focuses on Rollovers and RTA's that results in TRC's
- Corporate HSE boards will be changed to monitor "Maximum Consecutive Days" & "Total Safe Days"
- Monthly Performance Management Reviews on the key target areas by MDC

John Malcolm
Managing Director

* Significant event includes Lost Time Injuries and HC spill => 1 tonne & Gas Release => 100 M3

Accidents causing injuries = Any road traffic accident that has resulted in injury other than a First Aid Case (TRC's).